

Approved by the RWA Board: 25 July 2018

Rowing WA and its members are required to abide by the Rowing Australia (RA) Member Protection Policy (MPP). The policy provides a code of conduct forming the basis of appropriate and ethical behaviour. Sanctions can apply through breaches of the MPP and therefore Rowing WA would like to articulate what is expected as the minimum standards for anyone involved in sport. The Code of Conduct both overarching and specific principles apply to all individuals when competing, training or taking part in all Club and RWA sanctioned activities.

Overarching Principles

- Act within the rules and spirit of rowing including all RWA policies, rules and procedures
- Treat people involved in rowing with courtesy and respect. This includes the proper regard for their property
- Ensure your decisions and actions contribute to a discrimination and harassment-free environment and report any suspected discriminating or harassing behaviour
- Prioritise the safety and well-being of children and young people involved in rowing and abide at all times to the RWA Guidelines for Working with Children
- Encourage and support opportunities for participation in all aspects of rowing
- Not misuse funds or property belonging to another party
- Respect the law and customs of others and the places you visit including foreign countries
- Respect the decisions of officials at regattas and the leadership of coaches and administrators
- Act with integrity and objectivity and accept responsibility for your decisions and actions
- Uphold and not injure or compromise the standing and reputation of rowing within WA

Athletes

- Give your best at all times
- Abide by the Rules of Racing and show respect for all athletes, coaches, volunteers and officials
- Act in accordance with the directions of coaches and team management whilst representing the State, Club or School
- Do not misuse alcohol or other substances (legal or illegal) known to impair judgement
- Take responsibility for negligent activity including taking liability for any damage caused by such actions

Coaches

- Place the safety and welfare of athletes above all else
- Help each person to reach their potential and respect the talent, developmental stage and goals of each individual and encourage them with positive and constructive feedback
- Ensure the physical contact with an individual is appropriate to the situation
- Be respectful of athletes, officials, volunteers and other coaches and their roles at regattas
- In addition to the above points, coaches also agree to abide by the Rowing Australia Coache's Code of Ethics: <http://www.rowingaustralia.com.au/wp-content/uploads/2018/06/Form-13.-Coachs-Code-of-Ethics-1.pdf>

Officials

- Place the safety and welfare of athletes above all else

- Ensure all participants are included regardless of race, gender, ability, cultural background and religion
- Be consistent, impartial and objective when making decisions
- Address unsporting behaviour and promote respect
- Be respectful of athletes, coaches, volunteers and other officials and their roles at regattas
- In addition to the above points, coaches also agree to abide by the Rowing Australia Official's Code of Ethics.

Parents

- Encourage your child to participate, do their best and have fun
- Focus on your child's effort rather than winning or losing
- Do not ridicule or yell at a child for making a mistake or losing
- Help out coaches or officials where appropriate
- Model appropriate behaviour, including respect for other parents, rowers, coaches, volunteers and officials

Spectators

- Respect the effort and performances of athletes, coaches, volunteers and officials
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes

Administrators

- Ensure quality supervision and instruction for all participants
- Support coaches, volunteers and officials
- Act honestly, in good faith and in the best interests of the sport as a whole
- Ensure that any information acquired or advantage gained from the position is not used improperly
- Conduct club responsibilities with due care, competence and diligence

People to whom this Code applies acknowledge and agree to comply with the RA Member Protection Policy and Complaints Procedure adopted by RWA. If any disciplinary action is taken persons directly affected shall be afforded the opportunity to participate in those proceedings and also the right to appeal against a penalty.